



Our Mission



Founder & CEO Statement

Jordan Beales

Having built a multinational company from a bedroom in Dubai to an organization with over 150 employees across 47 countries in less than four years, in a sector that has faced more than its share of challenges over the past decade.

I understand the importance of supporting the young nationals of Saudi Arabia in developing their business skills, within a well-established organization.

My aim is to pass on over a decade of international trade knowledge to these youth within the Kingdom.

1 Vision
Mission
Outcome

In Kingdom Support



Sponsorship

Fast & Effective immigration solutions for Saudi & Bahrain. Covering Iqama, TWVV & BVV Solutions.



Local Content & In Country Value

Fully compliant & onboard with the countries push on in country value, local spend & training and development of nationals.

A shared vision

We are fully aligned with Vision 2030, utilizing our international business knowledge to extend our support across the region, not only in Oil & Gas but also to diversify and add value to emerging markets such as geothermal, renewable, and alternative energy sectors. We are also exploring opportunities to participate in key projects like NEOM and The Red Sea Development.



Sustainability

Putting sustainability first by adopting innovative solutions to reduce air travel and minimize the need for multiple workers where cross-training or single source utilization is possible.

Nationalisation

Our business plans to be fully nationalized in Saudi Arabia by 2028, with a clear focus on identifying young, emerging nationals who have the potential to move into business management roles. This will support the next decade of growth at Performance Energy.



International Approach

Applying over a decade of knowledge across 47 countries to maximize efficiency, support, and development in the local market.





Hiring Options

Contract

A fully flexible model that allows the customer to utilize highly competent professionals for as little or as long as required.

Sourced, Paid & Insured by PE.

Ideal for covering a gap, deploying on a short term campaign, utilizing expats to train local workforces or obtaining some specialist support.

Contract to Full Time

'Try before you buy' This solution is tailored with the Customer in mind and provides a mixture of flexibility and continuity.

Sourced, Paid & Insured by PE until they become full time, then the insurance & payroll moves to the customer.

Ideal for short term trial projects that later move into long term contract award, or for testing a professionals competency and mentality before investing in them on a full time hire basis.

Full Time / Permanent Hire

A service tailored to hiring employees into the customers business that are not already in their network.

Sourced by PE, Paid & Insured by the Customer..

Ideal for longer term projects, developing teams that have promotion potential or for Senior positions where the individual needs to be invested in the organisation ethos and strategy.

Retained Search

Guaranteed results!

100% bespoke to the customers requirements.

- Dedicated internal point of contact at PE
- Director level support
- Priority over all other customers, to Guarantee a fast and effective result
- Weekly booked points of contact with updates
- Priority advertisement on our websites & industry leading job boards
- Clear process and timelines to achieve

Part payment up front, part payment on start date of the worker.

We Guarantee results from this service, if the result does not come. A refund on our fees is applicable as per our T&C's.

Ideal for extremely difficult positions to fill or that have critical timelines.

Silent Search

A solution designed to be discreet, company and project information is not shared with the individual until the point of interviews are confirmed. The service is designed to be silent so that the market is not aware.

Ideal for replacing high level management that are not aware yet or for hires where you have to keep the location discreet to ensure competitors are not aware.

Values & Experience



Operational In

47+ Countries across EU, ESSA, Eurasia, MENA, APAC, Australasia, USA, Canada, LATAM



Global Network

With trade in over 45 countries, we have developed an Expat & Local workforce for almost every country on the planet. To support our clients nationalization programs with added expat support as and when needed, not as the go to.



Full Upstream Specialists

Full cycle support from Wild-Cat Exploration through to P&A 6-18



Coherent Support

Working coherently between different stakeholders in the client's organization, following processes while thinking outside of the box to ensure operations are as efficient as possible.



In Depth Technical Knowledge

We hold over a decade of technical knowledge internally, giving us the ability to hold technical conversations with both clients & candidates discussing the added complexities and challenges that different formations, reservoirs & tool configurations add to a project.



Compliant & Effective Immigration Support

Dedicated Immigration & Operations team focusing on nothing other than compliant and efficient mobilisations of our workforce.



Competency Assurance

No more warm Bodies!

Clearly documented competency assessments provided prior to interview stages, reducing the chances of poor hires & increasing ROI



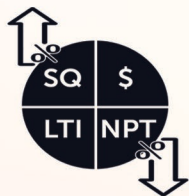
Fully Insured Workers

End to End cover, from the point they leave home until they arrive back, covering all professional and repatriation insurances giving the worker and customer peace of mind.



Partnership

Nothing but clear and honest communication, even on tough topics! Mistakes happen, it's how they are overcome that counts!



Cost Saving

NPT & LTI;s are two of the biggest determinants to an AFE, having the right people can make all the difference. Our processes and assessments help mitigate NPT and increase our clients ROI.

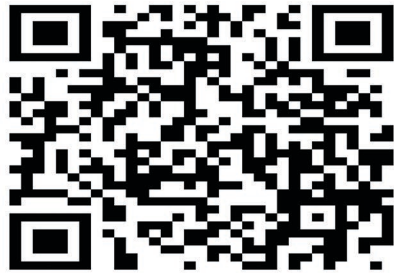


24/7 Support

We are Oil & Gas doing manpower, we know that being on hand 24/7, 365 gives our clients the support required.

Want to see more?

Scan the QR code to be taken to our full Oil & Gas company profile.



Scan or Click the QR

